

## The HR Library Every Business Needs to Stay Compliant

Did you know that employees win lawsuits two-thirds of the time with the average employment practices verdict exceeding \$250,000 and the cost of defense exceeding \$100,000? \*

Did you know that in a recent survey of companies, 57% said they had dealt with an employee-related lawsuit in the past five years? \*\*

How do you protect your company from the time, expense and distress associated with employee-related lawsuits?

The answer is easy... HR360! The one online HR resource every business needs. Our site features thousands of pages of content, forms and posters—it's like having a mini-HR department at your fingertips.

HR360 includes:

- **Employee Benefits — Federal and State guidelines and how-to information to help you stay compliant.**
- **Downloadable and Customizable sample Employee Handbook.**
- **Human Resource information including how to do performance reviews, interview, hire and terminate.**
- **Hundreds of downloadable forms, policies and checklists.**
- **Laws such as COBRA, ERISA, FMLA, HIPAA clearly explained.**
- **HR Tools such as the Job Description Builder and Salary Benchmarking tool.**
- **Downloadable federal and state posters**



All this content is provided in an easy-to-navigate, timesaving format that helps you stay compliant and ahead of the curve.

HR360 is the premier online HR library providing the comprehensive content, how-to guidelines and forms you need to stay compliant. HR360 covers an extensive range of topics including:

- **Employee Benefits**
- **Human Resources**
- **Health Care Reform**
- **State Employment Laws**
- **Job Description Builder**
- **Salary Benchmarking Tool**
- **Sample Employee Handbook**
- **Recruitment & Hiring**
- **How to Hire and Terminate**
- **Performance Reviews**
- **Safety & Wellness**
- **Retirement Planning**
- **HR News Alerts**
- **States, Rates & Dates**
- **Frequently Asked Questions**
- **Glossaries of Terms**
- **Hundreds of Downloadable Forms and Policies**